



Apprenticeship is a proven recruitment and retention tool.

Now, more than ever - APPRENTICESHIP PAYS!

Supporting and training employees as Horticultural Technician apprentices has always benefited companies as they receive a skilled, productive and loyal worker. Now, there are even more financial benefits for employers who invest in the apprenticeship program!

The Government of Ontario's [Achievement Incentive \(AI\) Grant](#) supports employers by providing a financial incentive when an apprentice meets specific milestones in their apprenticeship journey. The AI Grant aims to help both employers and apprentices by:

- Offsetting hiring, on-boarding and training costs.
- Attracting new hires and registering more apprentices, including those from underrepresented groups.
- Facilitating apprentice training progression, completion and certification.

As of April 1, 2022: Hort Tech 441C Employer Sponsors are now eligible to receive between \$3,000 to \$11,000 for each apprentice who achieves their milestones of the apprentice journey: registration, in-school training, and certification.

AI Milestone	Incentive Amount (as of April 1, 2020)	Amount for Youth Apprentices* (as of April 1, 2022)	Amount for Underrepresented Apprentices* (as of April 1, 2022)	Mandatory Minimum Apprentice Registration Period
Registration Payment	N/A	\$1,000	\$1,000	45 Days
Level 1 In-Class Training	\$1,000	\$1,000	\$1,000	12 Months
Level 2 In-Class Training	\$1,000	\$1,000	\$1,000	18 Months
Highest Attainable Trade Certificate (CofA or where applicable, CofQ)	\$1,000	\$1,000	\$1,000	N/A

*Employers who hire and train a new youth apprentice who self-identifies as being from an underrepresented group will qualify for all payments for that milestone (e.g. Level 1 completion = \$3,000)!

Take advantage of the Achievement Incentive (AI) grant.
[REGISTER YOUR TALENT TODAY!](#)

Landscape Ontario Horticultural Trades Association, 7856 Fifth Line South, Milton, ON L9T 2X8 Canada | info@horticulturetechnician.ca | horticulturetechnician.ca